

PROVIDING PATHWAYS OUT OF POVERTY



**PRIMAVERA**

ANNUAL REPORT  
2009/2010

FROM OUR CHIEF EXECUTIVE OFFICER & BOARD PRESIDENT

## Primavera's mission is to provide pathways out of poverty through safe, affordable housing, workforce development, and neighborhood revitalization.

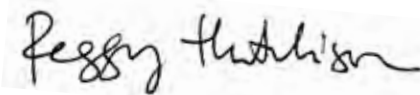
Dear Friends of Primavera,

Throughout this past fiscal year and into the current year, we've been weathering the economic "perfect storm" by focusing on core services and activities while reminding ourselves and the larger community of the need for sustainable social and economic justice for all. By successfully securing additional federal stimulus funding and through organizational restructuring, we've been able to respond to the increased demand for services and resources by providing support for:

- Long-term rental assistance for those who lost jobs due to the economic crisis;
- Foreclosure prevention and mitigation counseling services for families at risk of losing their homes;
- Neighborhood stabilization and revitalization in the City of South Tucson, one of many neighborhoods in Pima County that has been negatively impacted by the foreclosure crisis.

We are deeply grateful for your interest, generosity, and compassion! Without it, we would not have been able to respond to the tremendous demand for Primavera's continuum of programs, from survival to sustainability, during extremely challenging times. With your investment in Primavera we were able to partner with over 6,000 homeless and low-income families in Tucson and Pima County last year, providing critical resources and support on their pathway out of poverty. We continue to envision a time when everyone in our community has a safe place to call home.

On behalf of all of us at Primavera, we look forward to another year of hope, opportunity, and transformation,



Peggy Hutchison  
Chief Executive Officer

As my first year as Board President of Primavera comes to a close, I am struck by how often people in the community tell me what a great organization Primavera is and how it is the one organization they always support. I have to agree with them when they tell me that we are one of the best run non-profit organizations in Tucson and most importantly, how Primavera's assistance and advocacy is crucial to individuals, families and our community.

I am proud that Primavera is known throughout Pima County and Arizona for providing pathways out of poverty for those most in need, while never forgetting our larger commitment is to ensure everyone has safe, affordable housing, a job, and a healthy neighborhood.

In partnership with you, we are providing hope and help to homeless and low-income families in our community. We thank you for your support and assistance and friendship – the volunteer hours, in-kind and monetary donations and most importantly your belief that all of us working together can make our community a place where all individuals and families can thrive.

With deep gratitude,



Leslie J. Cohen, J.D.  
President of the Board of Directors

## PRIMAVERA EXISTS BECAUSE:

Nearly one in three of our children lives in poverty

People who want to work can't find jobs

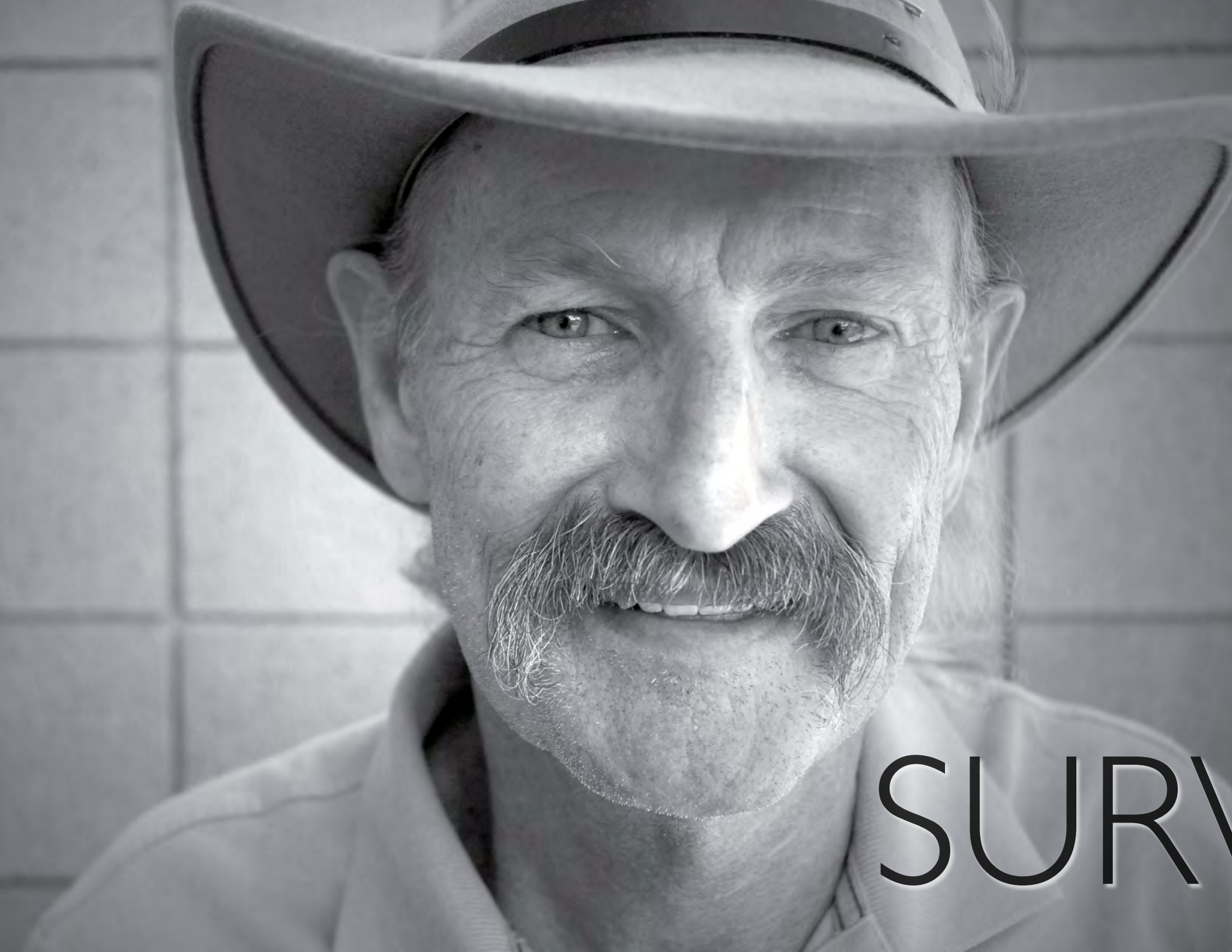
Too many in our community still live on the streets

Not enough affordable housing exists for our families

People still need their voices to be heard







# SURVIVAL

## EMERGENCY SERVICES

Primavera's Emergency Services include daytime drop-in hospitality centers, mail and telephone message services, food boxes, bus passes, eviction prevention, emergency motels for families, mobile homeless outreach, mobile crisis response, a 107-bed men's shelter and a 17-unit family shelter. Primavera provided 2,067 food boxes and 7,528 bus passes to persons with medical appointments and/or job interviews; 60,000 safe nights of respite shelter to 1,967 individuals/families; rental assistance to prevent the eviction of 181 families; and case management for 1,305 households through the Emergency Services programs.

### HOMELESS INTERVENTION AND PREVENTION DROP-IN CENTER

Our street-level center provides basic survival resources for homeless and low-income men, women, and children, including personal hygiene products, restrooms, respite from the weather and Pima County's only free mail and telephone message services. The program also offers information and referrals through case management and a supportive, safe environment. Through short-term case management, homeless and near homeless individuals and families may be provided emergency motel vouchers, eviction prevention funds, rental, mortgage and move-in assistance, and/or referrals to emergency and transitional shelters.

### MEN'S EMERGENCY SHELTER

This 107-bed facility is the largest men's shelter in Pima County and provides meals, support services, and case management for up to five consecutive nights. If working or in case management, guests may stay up to 90 nights at no cost. Case managers offer assistance and referrals to guests dealing with health concerns including substance abuse problems.

### MOBILE OUTREACH

An outreach case manager visits desert encampments, river beds and other areas to inform homeless individuals and families about services and resources for their immediate and/or long-range needs. Bringing food, blankets, clothing, and valuable information helps establish rapport, gain trust and develop relationships with those living outside.

### CASA PALOMA DROP-IN CENTER

Unaccompanied, homeless women receive immediate survival assistance including showers, food, hygiene supplies, clothing and a safe haven. Casa Paloma provides these women with case management and referrals, free laundry facilities, phone access, bus passes and supportive volunteers, staff and peers.

### GREYHOUND HOMELESS FAMILY SHELTER

This 17-unit complex is the only shelter in Tucson that keeps families of any composition housed together. A case manager works with guests to link them with benefits they may be entitled to, helps guests with budgeting and a savings plan, and advocates on their behalf with the Department of Economic Security, Child Protective Services and school districts.



## WORKFORCE DEVELOPMENT

### PRIMAVERA WORKS

An employment and workforce development center for homeless/near homeless men and women, Primavera Works assisted over 480 people last year. This transitional day labor program helps people establish a stable work/tax history, develop job skills and access resources necessary for permanent employment and independent living. Twenty-six percent of those who utilized this service left with permanent employment.

### PRISONER RE-ENTRY PARTNERSHIP (PREP)

Primavera's four-year, multimillion dollar U.S. Department of Labor demonstration grant is a community partnership providing employment services and mentoring for ex-prisoners released into Pima County. To date, PREP has enrolled 755 participants with the following results: 72% employment rate after the first quarter; 73% employment retention rate after one year; and 12% recidivism rate, compared to the national recidivism rate of 44%.

# STABILITY



## AFFORDABLE HOUSING

### TRANSITIONAL & PERMANENT RENTAL HOUSING

Primavera operates 10 housing programs with 180 housing units. Our rental housing programs served 426 persons (individuals and families) last fiscal year. On average, 61% of transitional housing residents who have been in the program more than 30 days move into permanent, safe housing after exiting the program.

**CATALINA HOUSE** Twenty units serve homeless men in transition who are employed full-time or are enrolled in the Sullivan Jackson Employment Center. Case management is required and residents learn to save money for permanent housing, find sustainable full-time employment and/or obtain job training.

**FIVE POINTS TRANSITIONAL HOUSING** Twenty-eight single units serve men and women working at least 25 hours per week, often newly-released from prison or a drug/alcohol rehabilitation facility. Emphasis is placed on community living, support groups, life skills, and educational opportunities.

**BRIDGES** Scattered site apartments across Tucson serve homeless families with full-time working parents. Savings and debt-reduction, job training and permanent housing are the program goals.

**CASA** Scattered site apartments serve homeless, single parents with children. Participants receive subsidies while working with case managers on job training, employment, financial stability and securing permanent housing.

**CASA II** Scattered site apartments serve homeless, two-parent families with children. Participants work with case managers to improve their financial stability and identify permanent housing options. Participants must income-qualify, work full-time, and be able to obtain a lease in their own names.

**CASA PALOMA WOMEN'S RESIDENCE** Nine units serve unaccompanied, homeless women, including those who are older, not immediately employable or who are in transition. Women may enter the program unemployed but must secure employment income or begin a training/educational program within one month.

**WINSTEL TERRACE APARTMENTS** Twenty-eight units serve men, women, or couples who are working or receiving entitlements (such as disability or veterans benefits) but still have barriers to independence, need to increase income or are waiting for appropriate permanent affordable housing.

**WOMEN IN TRANSITION (WIT)** Twelve units serve single, employed women who work with a case manager on financial skills, budgeting, obtaining full-time employment, counseling, and securing permanent housing.

**ALAMO APARTMENTS** Eleven single apartments serve clean and sober men living on limited incomes. Most residents are veterans or unable to work full-time due to physical conditions.

**LAS CASITAS APARTMENTS** Twelve two-bedroom, two-bath apartments serve low-income families with children. Financial and Homebuyer Education classes are offered to interested families.



# SECURITY

## HOMEOWNERSHIP

Primavera's HomeOwnership Program focuses on opportunities for homeownership education, preservation, and asset building in partnership with individuals and families seeking long term financial empowerment. Services include: financial education, homeownership education, credit counseling/restoration services, incentive-based savings plans, loan packaging, and mortgage foreclosure prevention and mitigation services. During the year, 102 individuals graduated from financial education workshops and 198 graduated from homeownership education workshops. In addition, 30 mothers and 45 children/youth started new savings accounts through the Her Family Initiative, an incentive-based asset building program for mothers and their children. **Primavera was essential in mitigating our community's foreclosure crisis, providing 794 families with foreclosure prevention assistance last year. As a result, 310 families obtained a loan modification, received assistance in bringing their mortgages current, and ultimately saved their homes from foreclosure. Moreover, Primavera assisted 73 low-income families in purchasing their first homes.**



## COMMUNITY ENGAGEMENT

Primavera hosted three leadership development events and 10 other special events/forums, reaching an overall total of 4,025 people. The **Partners in Change Initiative** (now Civic Engagement Resident Leadership Training), a partnership with the University of Arizona's Southwest Institute for the Research on Women, provided 25 participants in Primavera's Women's Services program with workshops to learn the skills needed to politically advocate for themselves. A **Rights Restoration Workshop** held in partnership with the University Of Arizona's College of Law and the Pima County Clerk of the Superior Court helped 40 ex-prisoners begin the process of restoring their rights and/or vacating convictions. **Primavera also partnered with Casa Maria Catholic Worker** to ensure that Sun Tran, Tucson's public bus system, continues to provide the vital low-income fare program that so many in our community rely upon for daily transportation. Primavera and the residents of Barrio Anita worked together to create the **Tierra Anita Community Garden** with the goal of revitalizing a fallow community garden plot near one of Primavera's women's housing programs. Subsequently, the group applied for and was awarded a small grant from PRO Neighborhoods to fix the broken irrigation system, invest in tools and seeds, and get the garden started. Primavera continued the tradition of hosting the **Annual Homeless Memorial**, a time to remember and honor those who paid the ultimate price for the nation's failure to end homelessness.

## NEIGHBORHOOD REVITALIZATION

Primavera purchased seven distressed properties in the City of South Tucson. Two of the homes were rehabbed and prepared for sale to low-income, first-time homebuyers from Primavera's HomeOwnership Program. One duplex was rehabbed to Leadership in Energy and Environmental Design (LEED) green building certification, and will be rented to two families whose annual incomes are at or below 50% of the area median income. Two severely distressed, unsafe homes were replaced with new ENERGY STAR manufactured homes; two more will be completed soon and all will be sold to first-time homebuyers.

# SUSTAINABILITY



# COMMUNITY PARTNERSHIPS



We value our diverse partnerships with a wide variety of businesses, government agencies, community organizations, and individuals. We are deeply grateful to them and to all of our supporters.

## Emergency Services and Transitional Housing

Arizona Department of Corrections  
 Armory Park Neighborhood Association  
 Carondelet Health Network – Southern Arizona Health Village for the Homeless  
 Casa Maria  
 Community Food Bank  
 Compass Behavioral Healthcare  
 COPE Community Services  
 Dequenes Mobile Clinic  
 Diaper Bank of Southern Arizona  
 La Frontera  
 Gospel Rescue Mission  
 Homelessness Prevention and Rapid Re-Housing Program Coalition  
 Sullivan Jackson Employment Open Inn  
 Our Family Services  
 Pima County Community Development and Neighborhood Conservation Department  
 Pima County Public Fiduciary Plan to End Homelessness Task Force  
 El Rio Health Center  
 SAMHC Behavioral Health Services  
 St. Elizabeth of Hungary Clinic  
 St. Vincent de Paul  
 Salvation Army  
 Southern Arizona AIDS Foundation  
 Tucson Fire Department  
 Tucson Housing and Community Development Department  
 Tucson Pima Collaboration to End Homelessness  
 Tucson Police Department  
 VA Substance Abuse Treatment Program

## Workforce Development

Arizona Department of Corrections  
 Arizona Department of Corrections, Parole  
 Arizona Housing and Prevention Services  
 City of Tucson

DK Advocates  
 U.S. Probation Department  
 Jesuit Volunteer Corps  
 Old Pueblo Community Services  
 Pima County Community Services, Employment and Training  
 Pima County One Stop  
 Pima County Reentry Coalition  
 South Tucson Police Department  
 Southwest Center for Economic Integrity  
 Sullivan Jackson Employment  
 Tucson Pima Collaboration to End Homelessness  
 Vocational Rehabilitation  
 YWCA

## HomeOwnership – Financial Education; HomeOwnership Education; Mortgage Foreclosure Mitigation Counseling

Arizona Saves  
 Assets for Arizona Institute  
 Bank of America  
 Canyon Community Bank  
 Federal Home Loan Bank  
 Financial Education Collaboration of Southern Arizona  
 Harris Bank  
 HSBC  
 Hughes Federal Credit Union  
 JPMorgan Chase  
 Literacy for Life Coalition  
 Mutual of Omaha Bank  
 National Bank of Arizona  
 NeighborWorks® America  
 Northern Trust  
 Pascua Yaqui Tribe  
 Pima County – Don't Borrow Trouble  
 Pima County Community Land Trust  
 Southern Arizona Legal Aid  
 Southern Arizona Women's Foundation  
 Southwest Fair Housing Council  
 Tucson Federal Credit Union  
 Wells Fargo  
 U.S. Bank

## Neighborhood Revitalization & Community Engagement

29th St. Weed and Seed Coalition  
 American Friends Service Committee, Arizona  
 Arizona Children's Association – KARE Family Center; South Tucson Campus  
 Arizona Coalition to End Homelessness  
 Arizona Housing Alliance  
 Arizona's LECC Reentry Subcommittee  
 Arizona Restoration of Rights Coalition  
 Arizona State University School of Social Work  
 Barrio Anita Neighborhood Association  
 Casa Maria  
 City of South Tucson  
 Community Food Bank Corporation For Enterprise Development (CFED)  
 House of Neighborly Services  
 John Valenzuela Youth Center  
 Mennonite Voluntary Service  
 National Coalition for the Homeless  
 Pima County Clerk of the Superior Court  
 Pima Neighborhood Investment Partnership  
 National NeighborWorks® Association  
 Pima County Community Development & Neighborhood Conservation Department  
 Pima County Public Defender's Office  
 PRO Neighborhoods  
 South Tucson Police Department  
 South Tucson Prevention Coalition  
 Southside Presbyterian Church  
 Southwest Fair Housing Council  
 Tierra Anita Community Garden  
 Tucson Police Department  
 University of Arizona – College of Law; College of Public Health; Norton School of Family and Consumer Sciences  
 U.S. Department of Housing and Urban Development (HUD)  
 Young Adult Volunteer Program, Presbyterian Church

# VOLUNTEERS

Many Primavera programs rely heavily on the time, energy and compassion of a volunteer force of hundreds of people from all walks of life. They are truly the backbone of our agency and a good portion of its heart. Primavera could not exist without them and we are forever inspired by their commitment.

48 Weekly program volunteers  
 8,060 Total hours annually

720 Monthly meal team volunteers  
 27,480 Total hours annually

365 Other volunteers  
 7,664 Total hours annually

1,133 Total volunteers  
 43,204 Total hours

Value of volunteer hours in dollars \$900,803\*

\*Using Independent Sector's Arizona \$20.85 per hour figure. Volunteer hours are estimated in some cases.



The Primavera Foundation partnered with Tucson Originals restaurants for the ninth year to create a series of wine-paired, fine dining fundraising events that help support the programs of Primavera.

11 DINNERS  
 9 RESTAURANTS  
 700 DINERS  
 54 APPRENTICE CHEFS  
 9 UNDERWRITERS  
 3 MEDIA PARTNERS  
 25 VOLUNTEERS  
**\$141,000 RAISED**

For a second year, Cox Communications partnered with Primavera on a corporate buy-out of a Cooks! dinner. The Cox night at Janos was a great success with 165 diners and raised more than \$20,000.

EVENT SPONSORS INCLUDED

PAM GRISSOM

KEN & LINDA ROBIN

The Talerico Family Primavera Cooks! Committee

MEDIA PARTNERS

PARTICIPATING RESTAURANTS

ACACIA • FEAST • JANOS • MAYNARD'S  
 PASTICHE • J-BAR • KINGFISHER  
 LODGE ON THE DESERT • JONATHAN'S CORK



# PARTNERSHIPS



Primavera Foundation is a chartered member of NeighborWorks® America (NWA), a nationwide network of community development organizations actively engaged in revitalization strategies that strengthen communities and expand the supply of affordable housing. The standards for maintaining NWA membership are high. **Primavera undergoes periodic, rigorous audits and reviews to ensure taxpayer money is being invested in ways that produce results for citizens.** NeighborWorks® America provides financial support, technical assistance and training, enabling Primavera to build and strengthen organizational capacity in ways that serve our community.

NeighborWorks® America's Organizational Health Tracking System Committee has rated Primavera Foundation an Exemplary Organization because **Primavera exceeded performance standards in Resource Management, Organization Management, and Production/Program Services.**

## GOVERNMENT CONTRACT SUPPORT

Arizona Department of Economic Security \$358,394  
 Arizona Department of Housing \$50,000  
 City of Tucson \$944,707  
 FEMA \$149,500  
 NeighborWorks® America \$427,631  
 Pima County \$572,731  
 U.S. Department of Housing and Economic Development \$100,000  
 U.S. Department of Housing and Urban Development \$215,793  
 U.S. Department of Labor \$554,256

\*Please note we have additional Neighborhood Stabilization Program contracts with Pima County of \$625,000 which have carried over into 2010-2011 fiscal year.

## SIGNIFICANT IN-KIND DONATIONS

July 1, 2009 thru June 30, 2010

92.9 The Mountain	Lou and Rosemary Ziraldo
All Primavera Volunteer Meal Teams	Madden Media
Assistance League of Tucson	Maloney's On Fourth
Bed Bath & Beyond	Maria Mendoza and Carl James
Cathy Esposito	Marji and Bill Buehler
Desert Skies United Methodist Church	Mary Clare and Andrew Gildon
Dr. Edmund J. Weber	Miller's Surplus
Dr. Michael T. McNerney	Nippon Motors
Good Shepherd UCC	Office Depot #2288
Gordon and Elizabeth Packard	Primavera Cooks! Restaurants
Home Depot	Raim and Associates
John and Jill Weiss	Red Wing Shoes
Joseph R. Heller	St. Thomas More Catholic
KOLD News 13	Newman Center
Leslie J. Cohen	Tucson Racquet and Fitness Club



When I came here I had 18 goals. Now that I found housing, I have achieved 13 of them.

## PARTICIPANT SUCCESS STORY

At 60 years old, Jill is about to graduate from Casa Paloma, Primavera's transitional housing program for homeless women. An aura of joy surrounds her and the thought of moving into her own apartment brings a deep smile to a face that has known a great deal of pain. Jill has lived in shelters and on the streets, and endured a decade-long abusive relationship so extreme that she lost a gall bladder and almost died because her abuser wouldn't let her see a doctor for fear that she would turn him in.

Since coming to Casa Paloma two years ago, Jill has gone to

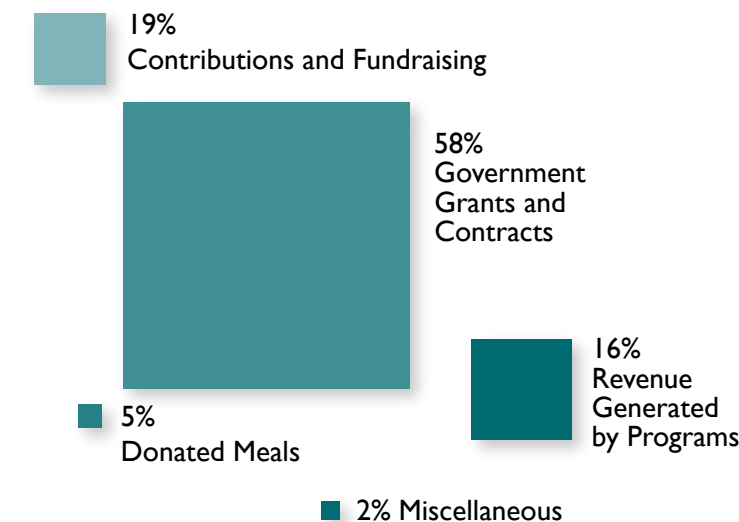
counseling and learned not to be so critical. "When you've been abused, you become used to it and don't realize that you put that on others. Now I've learned to see my faults, stop, do a 180 and correct it while it's happening. You can't be possessed by the past. You have to move forward. **When I came to Primavera, I was in need of so much help. They provided me with a place and the tools to become emotionally and mentally strong.** I am thankful for that support and now I'm on my way to a new life."

# CONSOLIDATED STATEMENT OF REVENUE AND EXPENSE

FROM JULY 1, 2009 TO JUNE 30, 2010

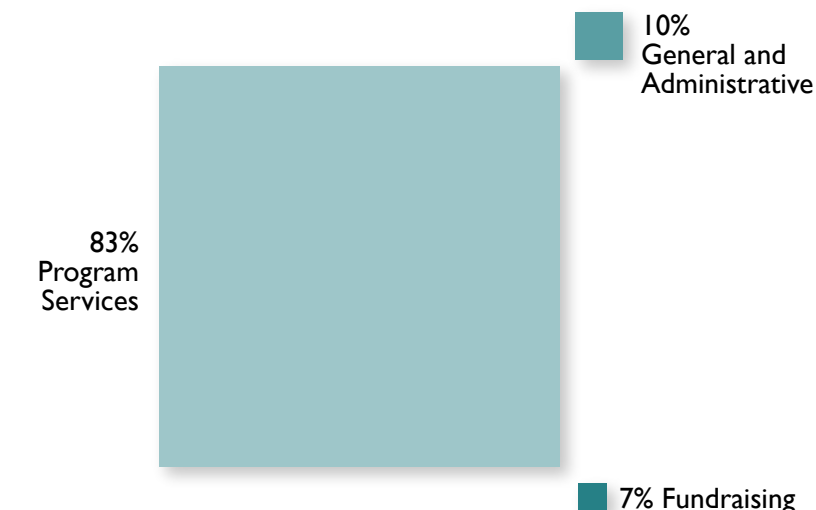
## REVENUE

GOVERNMENT GRANTS AND CONTRACTS	\$3,379,695
CONTRIBUTIONS AND FUNDRAISING (Events, planned gifts, corporate, private foundation and individual donations)	\$1,124,090
REVENUE GENERATED BY PROGRAMS (Primavera Works revenues, rents, home sales, and loan closings, etc.)	\$921,578
DONATED MEALS (All other donated items and all donated labor NOT included)	\$309,990
MISCELLANEOUS (Interest income, unrealized gains)	\$142,478
<b>TOTAL REVENUES</b>	<b>\$5,877,831</b>



## EXPENSES

PROGRAM SERVICES	\$4,373,228
GENERAL AND ADMINISTRATIVE	\$524,110
FUNDRAISING	\$378,472
<b>TOTAL EXPENSES</b>	<b>\$5,275,810</b>





# FOUNDATION CIRCLES

A special component of our annual giving campaign, these circles recognize contributors of \$1000 or more between July 1, 2009 and June 30, 2010. The Foundation Circles are comprised of friends who share our vision to promote economic and social justice, while working to build a future in which all people are assured basic human rights, a livable income and safe, affordable housing. With your support, we help them build that foundation.

## AUTONOMY LEVEL \$25,000 & ABOVE

## INDEPENDENCE LEVEL \$10,000-\$24,999

## EMPOWERMENT LEVEL \$5,000-\$9,999

## OPPORTUNITY LEVEL \$2,500-\$4,999

## \$250-\$999

Donations between July 1, 2009 and June 30, 2010

APART FROM THE BALLOT BOX,  
PHILANTHROPY PRESENTS  
THE ONE OPPORTUNITY THE  
INDIVIDUAL HAS TO EXPRESS  
HIS MEANINGFUL CHOICE  
OVER THE DIRECTION IN  
WHICH OUR SOCIETY WILL  
PROGRESS.  
--GEORGE G. KIRSTEIN

## \$250-\$999

Donations between July 1, 2009 and June 30, 2010

Anonymous  
Bank of America Charitable  
Foundation  
Cox Communications  
HSBC  
Milton and Tamar Maltz  
Family Foundation  
JPMorgan Chase Foundation  
Peterson Family Trust  
Jane W. Thorne

Christopher Johnson McCandless  
Memorial Fund  
CitiGroup Foundation  
John and Helen Murphey  
Foundation  
Arlene O. Lombard  
Side by Side Foundation  
The John M. Simpson Foundation  
Susan Tarrence and  
Stephen Golden  
Jay Tate  
The West Inc  
Richard F. Wignall  
Women's Foundation of  
Southern Arizona  
Zuckerman Community  
Outreach Foundation

Fred Altshuler  
Anonymous Gifts (6)  
Carondelet Health Network  
Citron Paint and Volk Company  
Community Partnership of Southern Arizona  
William and Lotte Copeland  
Janice S. Crebbs  
Elisabeth C. Dudley  
The Fred and Christine Armstrong Foundation  
Thomas and Candace Grogan  
Joseph R. Heller  
Bonnie Kay  
Long Realty Cares Foundation  
The Marshall Foundation  
Hugh S. McKenzie  
National Bank of Arizona  
Northern Trust Bank  
Lucille and Jonathan Penner  
Rolf and Sarah B. Peters  
Linda and Ken Robin  
TJX Foundation Inc  
Tohono O'Odham Gaming Enterprise  
U.S. Bank  
Janet M. Vasilius  
Wells Fargo Bank  
H. Stanley Windham

Rene S. Almazan and Debbie Wong  
Marito and Jill Ballesteros  
Jean Braucher and David Wohl  
Anne and Donald J. Brooks  
Cardinals Charities, Inc  
Casas Adobes Congregational Church  
Leslie J. Cohen  
Sylvia Fitchen  
Andrew S. Flach and Gail S. Block  
Norman and Carolanne Flagg  
Edward S. Gelardin  
Eric and Elizabeth Groskind  
John M. Guilbert  
The McCortney Foundation  
Rebecca J. McReynolds  
John and Sandy Mitchel  
Martin J. Murphy  
Gordon and Elizabeth Packard  
Laura and Thomas W. Pew  
Day E. Ravenscroft  
Carol L. Simpson  
St Mark's United Methodist Church  
Vantage West Credit Union  
The Walnut Foundation

William & Roberta Abraham  
Briggs & Pat Ackert  
Carol & Arnold Adler  
Metin Akkaya  
Gary & Olivia Albert  
Phillip & Vicki Alberts  
Shirley H. Allen  
Kathy Altman & Ivy Schwartz  
Kathryn D. Anderson  
Anonymous  
Bascom & Marietta Anthony  
Arizona House of Representatives  
Leavitt Arnold  
Boyd & Kristin Ashdown  
Henry & Marilyn Aitha  
Barbara A. Atwood & Peter Eisner  
John & Robin Baade  
Julian Babad  
Marsha K. Badanes  
Mary Baenziger  
Bill R. Baker  
Yorke & Ann Bannard  
Harrison & Catherine Barrett  
Barbara & Howard Barron  
David Bartlett & Janice Wezelman  
Sue Basso  
Joanne Basta & Gary Bachman  
Ann & Rich Bates  
Martha R. Bautzmann  
Keith A. Bembenek  
Tim Bentley & Christina Rossetti  
Robert Beren  
Frank & Pat J. Bergen  
Khushvant & Amy Bholia  
Big Brothers & Big Sisters  
Robert & Kristo Binnie  
David & Kathleen Moore Bishop M.D.  
Fred & Amelia Blanchard  
Patricia Blatt  
Judith S. Bliss  
Richard & Paula Block  
Lori & Michael W. Block  
Spencer & Kerstin Block  
Sidney E. Bond  
Sasha L. Borsand  
George & Gail R. Boswell  
Rebecca A. Bowman  
Thomas & Janice Bradel  
Tom & Janice Braedel  
Patsy Brannon & George Buchanan  
Marcy & John Brell  
Garry Bryant & Margaret McGonagill  
Alice Burba  
Bernard & Carole Burba  
Thomas & Margaret Burba  
Gail D. Burd  
Ray & Martha Burgess  
Gloria & Archie Burke  
Stacy & James Butler  
CAID Industries  
Robert B. Cairns & Mary Murphy  
Roger & Ellen Caldwell  
Scott & Kelly Green  
Beth Ann Carey  
John Matthew Carlton  
Jenna M. Carmichael  
Carondelet Medical Group  
Yves Carriere & Kathleen Walker  
Donald & Helen Carson  
Casino Del Sol  
Mark & Jennifer Cassius  
Robert & Joan Kaye Cauthorn  
Susan & Michael Cavender  
CBIZ Inc.  
Shirley Chann  
Amy Charles  
Charlie's Comic Books  
Elizabeth Cherry & Olivier Mosset  
Louis & Cريسela Cisco  
Yvette M. Citizen  
City Of Tucson ECAP  
Clifton Gunderson  
Debra & Tom Collazo  
Julie Connors  
Jill I. Conway  
Robin J. Coon & Carol Groetken  
Jean S. Cooper

Perry Copeland  
Aurelia M. Cordova  
Jennifer Cowen  
Margaret & Charles Crary  
Theresa Crimmins  
Tamara Crockett  
John Philip Cropper &  
Linda Gale Drew  
Brian Cunningham  
John T. Cuprak  
Kathleen & Edward Curley Jr.  
Richard Dale M.D.  
Deborah Dale & Jeffrey Grubic  
James & Stacy Himes D'Antonio  
Norma F. Davenport &  
Carter Marshall  
Timothy & Margaret Davis  
Susan & Larry E. Davis  
Norman & Shirley Davis  
Larry & Lorna Dawson  
Klara K. Day  
Suzanne S. De Concini &  
Joseph Aurillo  
Nancy & Anthony DeFeo  
Evelyn S. Dehner-Mosbrook  
Lawrence & Florence DeLucia  
Harriet & Richard Demers  
Democrats of Greater Tucson  
Malcolm & Cecile Denniss  
Burt G. Derman  
Desert Hills Lutheran Church-WELCA  
John P. Diaz  
Keri B. Dixon  
Kacy & Damon Don  
Joan E. Donnelly & David Taylor  
John L. Doty  
Suzanne L. Dovi  
Karen Downs  
Cheryl Duke  
Kim L. Dunham  
Catherine N. Dunlap  
Susan M. Dunn  
Martha Durkin  
Ricamela & Joe S. Dutra  
Patricia Eaglen  
Eastside Assembly of God  
John & Virginia Edgerton  
Shannon Edwards  
David Elliott  
Thomas R. Elliott M.D.  
Lynette L. Emory  
George & Charlotte Hein  
John & Jocelyn Hendricks  
Marvin F. Erickson  
Bette & Gerard Ervin  
Rosa Olga Escalante  
Everest Duct & HVAC Cleaning  
Excel Mechanical  
Mike (Patrick) & Kay Fagan  
Susan & Robert Fagotti Jr.  
Philip & Nancy Fahringer  
David Fales & Sara Hammond  
Paula Fan  
Ali J. Farhang & Lia Keller  
Edward Farmilant  
Beth Feinberg  
Ruth Feldman  
Derre Ferdon & Jimmy Crabbe  
Susan Ferrell & Anthony Fines  
Lee Fike  
First United Methodist Church  
Melissa T. Fitzgerald  
Renee & Michael Flowers  
Kristine M. Fox  
Fox Channel Services, L.L.C.  
Estelle Freyholtz  
Alan R. Friedman  
Andrea & Howard M. Gabbert, II  
Gabroy Rollman & Bosse P.C.  
Racheli Gai & John Palmer  
Carl Gajdorus II  
Shelly Gallichio  
Betty & James Geehan  
Shirley & Eric Geile  
Greg K. Geile  
William K. Geller

Gail S. Georgenson & Michael Drake  
Jaswinder & Harinder Ghuman  
Verner & Betty Gibbs  
Charles B. Giffin & Eileen Devlin  
Harriet & Charles E. Gillman  
Catherine M. Giocannetti &  
Catherine Aspinwall  
Lucy Del Giorgio  
Shannon & Anthony Gleckler  
Paul Gold  
Marc & Muriel Goldfeder  
David S. Goldman  
Good Shepherd U.C.C.  
Gerald R. Goode  
Julia B. Gordon  
Anita Goriely  
Donald & Julia Graf  
Richard & Deborah Green  
Green Valley Community Church  
Valerie Greenhill  
Myron & Jane Grimes  
Jennifer H. Gross & Jerry Lefevre  
Robert & Lillian Hall  
Dr. Jennifer D. Hall & David Walnut  
Ermaline T. Hannum  
Meredith Hay  
Peggy & Michael Hazard  
Pauline Urbano Hechler  
Hecker & Muehlebach  
Barbara S. Lynton  
George & Charlotte Hein  
John & Jocelyn Hendricks  
Robert J. Henry & Mary Feathers  
James & Lynn Perez-Hewitt  
Thomas & Sandra Hicks  
Gregory M. Higdon  
Emily & George B. Hilliard  
Hinderaker & Rauh, P.L.C.  
Katherine K. Hirschboeck &  
Robert Maddox  
Junius & Elizabeth Hoffman  
William & Lupita Holliday  
Chris & Connie Holman  
Terry Sue Holpert & Alan Stein  
Hotel Congress  
Victor & Patricia Hruby  
Malcolm K. Hughes  
Leslie & Beth Hunter  
Margaret H. Ingraham  
Arthur & Katherine Jacobson  
R. A. Jimenez  
John K. & Aline L. Goodman  
Foundation  
Ian Johnson  
Johnson Law Offices  
Michael & Judith Jolley  
Elizabeth A. Juneman  
Gabroy Rollman & Bosse P.C.  
Racheli Gai & John Palmer  
Carl Gajdorus II  
Shelly Gallichio  
Betty & James Geehan  
Shirley & Eric Geile  
Greg K. Geile  
William K. Geller

Thabet & Victoria N. Khalidi  
Creston & Elizabeth King  
Charles P. Kiricoples & Patricia Bagley  
Barry Kirschner & Leslie Nixon  
Ed Kitchen & Laura Brynwood  
Albert Kleiner  
Evelyn & Dale Kleinhans  
John & Beverly Kolron  
KOLD-TV Channel 13  
Steven E. Komerska  
John Krikawa  
Werner & Janine Kroebig  
Joan Laguna  
Mervin & Leanne Lantz  
Jennifer Laughlin  
Jack L. Lavelle  
Dan R. Leach  
Nancy Grace Lease  
LeCroy & Milligan Associates  
Lawrence H. Levine  
Elaine Litvak  
Living Water Ministries  
William G. Lockwood  
Carol L. Lohmann Attorney at Law  
Patricia A. Long  
Lowry Real Property Investments  
Marilyn J. Ludwig  
Kristina Lunde  
Lutheran Church of the Foothills  
Barbara S. Lynton  
Clifford & Elizabeth Lytle  
Samantha Madison  
Frank & Janet Marcus  
Terry Lianne Mardis  
Maria Elena Martinez  
Jim & Grace Mason  
David & Nancy Massanari  
Mastroilo  
Jonathan C. Matti & Susan Miller  
Susan M. Maxwell  
Felicia & Warren May  
Elizabeth McCabe  
Barbara Newman McCabe  
Senator John & Cindy McCain  
Nancy McCallion  
Laure T. McConnell  
Margaret McDonald  
Robert & Gerri McIlheran  
Kate McMillan & William Krauss  
Patricia & J. J. McMorrow Jr.  
John & Katrin McNerney  
Michael & Linda McNulty  
The Meno Lissauer Foundation  
Clay & Laurie Mering  
Mesch, Clark & Rothschild P.C.  
Edward J. Mihalik  
Roberta Miller  
Jeffrey & Barbara Minker  
John & Mimi Moffatt  
Marvin E. Moffet  
Lawrence M. Moher  
Frances & Robert Moore  
Sarah Moore & Paul Robbins  
Peter & Anne Morgan

Doris & Scott Morris  
Daniel Morrison  
James F. Morrow  
Kevin T. Morrow  
Denise & Kenneth Morton  
Al & Jeannie Mueller  
Hal E. Myers  
Katie Riley Nash  
Native American Flute Music  
Daniel & Julie S. Nentl  
Neroni Family Fund  
Wendell & Rosemary Niemann  
Northwest Center for  
Geriatric Medicine  
Richard & Elise Oestreich  
Mary Jean & Mike O'Hair  
Deborah A. Olinger  
Katharine M. Olmstead  
Laura Ott & Dora Levy  
John & Karen Otto  
Our Saviour's Lutheran Church  
Fred Pace  
Robert Page  
Steven & Nanette Pageau  
Carol & Michael Parker  
James & Cynthia Paterson  
Robert & Janet Paulette  
Jody Payne  
Ann-Eve Pedersen & Peter Eckerstrom  
Frederick & Christine Petersen  
Hilary B. Peterson  
William & Kathleen Peterson  
Charles M. Pettis  
Steven Phillips  
Piccarreta & Davis, P.C.  
Pizze Hut of Arizona  
Katharine M. Pool  
Potential Community Systems Change  
Marc Potish  
David Powell  
Mrs. Louis Pozez  
Luther Propst  
Ronald & Karen Pust  
Suzanne Rabe & Fredric Kay  
Sandra L. Raleigh  
Marl Ramsey  
Frank & Natalie Recely  
Red Monkey Studio  
Jacob & Judith Redekop  
Serene Rein  
Shauna Reynolds  
Stacey S. Richter  
Milton & Sharron Riise  
Alan Robertson  
Beverly A. Rogers  
Robert & Sandra Rohen  
Ric Romero & Jody Wilkinson  
Carla Zingarelli Rosenlicht  
Gina Rossi  
Jonathan Rothschild & Karen Spiegel  
Bernadette E. Russell  
Barrie Ryan  
David & Joan Safier  
George Sakellarakis  
JoAnn & Herman Salazar  
Thomas & Emilie Sandin  
Santa Cruz Lutheran Church  
Eldon L. Schater  
Timothy & Anne Schaffner  
Christine & Dwight Schanep  
Shirley & Larry Schiever  
Theodore & Kathleen Schneyer  
Gordon S. Schultz  
Sherman Scurry & Christopher O'Neill  
Ellen G. Sears  
Milford & Ann Seby  
Donald & Hope Seeley  
Olivia & Dev Sethi  
Roland & Pamela Shack  
William & Edith Shields  
Matthew & Pamela W. Short  
Jeffrey & Kerl Silyn  
P. L. Simms & Kenneth Marsh  
Bruce Simon  
William & Stephanie Sklar  
Ellen & Terje Skolheim

Colleen C. Slater  
Lester & Ethel Slezak  
Susan S. Small  
Brad W. Smith  
William & Rosemary Smith  
David Snow  
Harold & Kathleen Snyder  
Rosemary Solarez &  
Billie Cummings  
Lowell & Lois Sorenson  
Chris & Kimberly Sparling  
Manette H. Speas  
Monica Surfaro Spigelman  
St. Augustine's Cathedral  
St. Michael's & All Angels Church  
State Employees Charitable  
Campaign  
Billie L. Steinsbach  
Anne Bradford Stiercker &  
Thad Regulinski  
Sally Stevens-Taylor  
Arlene Steward  
Patricia Strasberg  
Barbara E. Straub  
Camilla Strausfeld  
Hassan & Beth Sultan  
Judith P. Sulzberger  
Donna & Robert Swaim  
Gerald Sweeney  
Joan Denise Taub  
Susan & Harold Taggare  
Jennalyn & Stephen Tellman  
Roy Thatcher  
Megan & Robert Thompson  
Jerry L. Thornton  
Phillis James Tingstad  
TMC Health Care Foundation  
George & Janet Tolman  
Raymund & Nora Toscano  
Elias & Jane Toubassi  
Troyer Corp/Nippon Motor Service  
Robert & Patricia Turnbull  
Patrick & Lisa Turner  
Ruth E. Turpin & James Sanders  
Todd T. Justin  
Underhill Financial Advisors, L.L.C.  
United Way of Cochise County  
Unity of Tucson Inc  
Ida Valdez  
Laura & Francisco Valdivia  
Baltus van Kleeck  
Dale & Janette Van Laningham  
Deborah K. Van Sant  
Anne S. Vance  
Kathryn L. Vega  
Edith Volk  
Nancy Jane Vonier  
Voyager Summer Chapel  
Frances Ann Walker  
Nancy B. Wall  
Matt Wallace  
Nanette Warner  
Greer T. Warren & Paul Gold  
Richard and Karla Weeks  
David Weeks  
Elliott & Wendy Weiss  
Christopher S. Wendel  
Carol & Neil West  
Sue & Steve Westby  
White Space Design L.L.C.  
Stephanie R. Wiegand  
Susan K. Willis  
David S. Wilson  
Sidney & Mary Wilson  
Women In Cable &  
Telecommunications New Mexico  
Lisa & Brandon Wong  
Ann S. Wright  
Vicki & Ronald Wysocki  
Nancy & David Yob  
Kevin Young  
Karen Young  
The Young Foundation  
James & Susan Zeeb  
Angie & Jon Ziegler  
Louis & Rosemary Ziraldo

## DIGNITY LEVEL \$1,000-\$2,499

ABC Finance Company Inc  
Vivian Ackerman  
AJ's Fine Foods  
John & Diane Alford  
The Allyn Family Foundation  
Sophia R. Anderson  
Keith Andes  
Anonymous (6)  
Ashton Family Foundation  
Kenneth & Elaine Baarson  
Betsy Iventosch Babb  
Bryant & Betty Bannister  
Donna & James Bauer  
Theodora C. Bell  
The Ben Harding Foundation  
Benedictine Convent of  
Perpetual Adoration  
John & Barbara Bentley  
Peter A. Bigot  
Nancy Bissell  
Tammy Boelter  
Michael P. Burkholder  
Richard M. Butler &  
Geoganne Doty  
Hector & Glory Campoy  
Frances & Robert Chiasson  
Cisco Systems  
Jo A. Clark  
Gail & Alan Cohn  
COMM/NET  
Commscope  
Charlotte & James Cordes  
Cottonwood Properties  
Richard M. Cunningham  
Thomas F. Dasse &  
Shannon Edwards  
Peter S. Dillard &  
Mark Mussari

Linda A. Drake &  
David Van Wyck  
John Duffy  
Richard & Merrill Evans  
James Fisher  
Fresh Pond Trust  
Robert J. Glennon  
Paul & Dolores Gohdes  
Michael & Patty Gramling  
Loring & Susan Green  
Duane & Sue Hadley  
Anne-Marie & Philip Hall  
Mary L. Harbour  
Margaret M. Hitchcock  
William & Silke Hoffmann  
James & Virginia Holen  
Peggy Hutchison &  
Michael Elsner  
IBM Employee Services

The Jade Tree Foundation  
Frederic & Gayle Jandrey  
Jim Click Automotive Team  
Bradley & Jacqueline Johns  
Roy L. Kaufmann  
Stanley & Karen Kissinger  
Barbara & Arnold Kraus  
Holly S. Lachowicz  
Jack & Glenda Larabee  
Keith & Adrienne Lehrer  
John & Meredith Little  
Mark L. Mason  
Dee Dee McCabe  
Hershel McGriff  
William R. Montfort &  
Martha Narro  
Daniel M. Norton  
Dr. Katherine F. Nutt  
Oro Valley United

Church of Christ  
Tunis & Mari Parsons  
James & Jane Peterson  
Rebecca & Steve Pincus  
Jeanne & William Porter  
Norma Price  
Linda D. Primavera  
Douglas & Robin Rainwater  
Scott & Myra Ransick  
Raytheon Charitable Giving  
Donald & Barbara Reich  
Seymour & Elinor Reichlin  
Jeffrey Rein  
Resurrection Lutheran Church  
J. Stephen Rizley  
William J. & Priscilla G.  
Robinson  
Mark D. Rubin & Jane Wilson  
Jean Russell

Andy Silverman &  
Starr Sanders  
Luda Soldwedel  
St Andrew's Presbyterian  
Church  
St Philip's in the Hills  
Michael J. Stienberg  
Dr. Timothy & Kerry Swindle  
The Talerico Family  
Clifford & Beth Thompson  
Debra & Vernon L. Tomanek  
Faith & Neil Vance  
Voyager Community Chapel  
Jill & Keith Wiebe  
Paul Winick & Ronda  
Lustman  
David A. Yetman  
Elizabeth J. Zukoski

Every effort is made to accurately represent the giving history of our donors. Should you notice that we have inadvertently missed listing your donation please contact us at 623-5111 x101.



# BOARD OF DIRECTORS

S E R V I C E D U R I N G F I S C A L Y E A R 2 0 0 9 - 2 0 1 0

**Leslie J. Cohen, J.D.**

**President**

Director  
Sonoran UCEDD Family and  
Community Medicine, U of A

**Rebecca McReynolds**

**Vice President**

Financial Writer

**Joel Gastelum**

**Secretary**

City Planner  
City of South Tucson

**Debbie Wong**

**Treasurer**

VP and Relationship Manager  
Small Business Banking  
JPMorgan Chase / Retired

**Nancy Bissell**

Co-Founder  
Primavera Foundation

**Adriana Cohen**

Sociologist, Journalist and  
Community Organizer

**Janice Crebbs**

Administrative Assistant

**Rhonda Dean**

Healthcare Consultant

**Adrian Duarte**

Train Service Conductor  
Union Pacific Railroad

**Michael Dunne**

Director of Media Relations  
Cox Communications

**Rick Eck, Ph.D.**

CEO  
Supported Living Systems, Inc.

**Leslie Hunter**

City of Tucson  
Community Services / Retired

**David Longoria**

Executive Assistant to the  
County Administrator,  
Pima County

**Ana Lopez**

Teacher  
Mission Manor Headstart

**Gordon Packard**

Co-Founder  
Primavera Foundation

**Charlene Pesquiera-Burner**

Asset Management Analyst  
Tucson Electric Power

**John Schwarz, Ph.D.**

Author and Professor  
University of Arizona

**Joseph Scott**

Community Development  
Administrator / Retired

**Andy Silverman, J.D.**

Professor, College of Law  
University of Arizona

**Susan Tarrence**

Principal  
The Sales Development Company

**Senior Staff**

FY 2009-2010

**Peggy Hutchison**

Chief Executive Officer

**Marcy Brell**

Chief Financial Officer

**Anne Zimmerman**

Chief Development Officer

**Linda Kot**

Deputy Director

**Denise Taub**

Chief Asset and Properties Manager

**JoAnn Salazar**

Chief Human Resources Officer

**Cammie Dirrim**

Chief Compliance and IT Officer

Board Meetings are held at 151 W. 40th St.  
the second Monday of every other month.

Members are re-elected every three  
years, officers bi-annually.



**PRIMAVERA**

702 S. 6th Avenue Tucson, AZ 85701  
Phone 520-623-5111  
[www.primavera.org](http://www.primavera.org)



Primavera Foundation Inc., is a non-profit social  
service agency that makes its services available to  
people regardless of race, color, religion, disability,  
national origin, political beliefs, veteran status, sex,  
sexual orientation or age. Reasonable accommodation  
and special assistance are available in compliance with  
the Americans with Disabilities Act.